



## HEALTH AND SAFETY POLICY

### **STATEMENT OF INTENT**

This is the health and safety policy statement of Fit For Living: ECO

Our health and safety policy is to:

- Prevent accidents and cases of work-related ill health.
- Manage health and safety risks on site.
- Provide clear instructions, information, and training to ensure that employees and subcontractors can complete their work in a safe, competent manner.
- Provide personal protective equipment where needed or requested.
- Consult with employees and subcontractors on matters affecting their health and safety.
- Provide and maintain safe equipment, with up-to-date PAT testing and calibration certificates where applicable.
- Ensure the safe handling and use of substances.
- Maintain safe and healthy working conditions.
- Implement emergency procedures, including evacuation in case of fire or other significant incident.
- Review and revise this policy regularly.

### **RESPONSIBILITIES FOR HEALTH AND SAFETY**

#### **Person with final responsibility for health and safety:**

Kerry Halfpenny (Director)

#### **Day-to-day responsibility for ensuring this policy is put into practice:**

Kerry Halfpenny (Director)

These responsibilities include, but are not limited to, creating risk assessments, consulting employees and subcontractors, reporting and recording accidents, emergency procedures, equipment maintenance, instruction and supervision, and providing adequate training.

#### **All employees should:**

- Co-operate with supervisors and managers on health and safety matters
- Take reasonable care of their own health and safety
- Report ALL health and safety concerns to an Kerry Halfpenny (Director)



## **ARRANGEMENTS FOR HEALTH AND SAFETY**

### **Risk Assessment**

Fit For Living: ECO will complete relevant risk assessments for all on-site jobs prior to works commencing, and take action based on this assessment. We will review risk assessments when working habits or conditions change.

### **Training**

Fit For Living: ECO will give all staff and subcontractors health and safety induction, and provide appropriate training. To be on site, this training must include at least: COSHH Awareness, Working At Heights Awareness, Manual Handling, and Asbestos Awareness.

We also endeavor to provide personal protective equipment suitable for all jobs, and also when requested by an employee or subcontractor. Suitable arrangements will be made (where possible) for employees who work from home.

### **Consultation**

Fit For Living: ECO will consult staff routinely on health and safety matters as they arise and formally when we review health and safety.

### **Evacuation**

We will ensure that all escape routes are kept clear at all times on site. This should be detailed in the risk assessment.

**SIGNED**

**KERRY HALFPENNY (Director)**

A handwritten signature in blue ink, appearing to read 'K. Halfpenny', is written over a horizontal line.

**Date: 07/07/2021**

**Review Date: 07/07/2022**